



Project Manager

North England Golden Eagle Project (NEGEP)

Restoring Upland Nature (RUN)

Salary	£35,000 to £40,000 depending on experience.
Location	Home-based, ideally in Northern England, or potentially based in a partnership agency hub office
Reporting to	CEO
Line management	Community Outreach Officers, Stakeholder Engagement Officers, and externally contracted work
Closing date	21 st August
First interview	In person ideally; Johnstone Bridge near Moffat, virtual interview possible 31 st August.
Second interview	Second round interviews will be held in the field in Moffat area on Friday September 4 th .

About Restoring Upland Nature

Restoring Upland Nature (RUN) is the home of the pioneering South of Scotland Golden Eagle Project and a Conservation Partner of the Red Squirrel Recovery Network. RUN is now leading an ambitious, UK Government-funded project, in partnership with a group of core partners including Forestry England, to restore golden eagles to England through the North England Golden Eagle Project (NEGEP).

RUN is dedicated to restoring nature across Britain's wild spaces. Working with local communities and using tried and tested approaches, RUN supports the recovery of some of the UK's most iconic wild animals. Central to this work is the reinforcement of wildlife populations and the restoration of habitats that have suffered from centuries of intensive use, degradation, and fragmentation. Collaboration, listening, and evidence-based learning are fundamental to RUN's approach.

RUN is a young charity, founded in 2024, building on the success of its work helping revive the golden eagle population in South Scotland since 2018, as well as its more recent work with the Red Squirrel Recovery Network.

RUN has secured £1 million from the UK Government and Forestry England to develop and implement NEGEP. With golden eagles already beginning to cross the border from South Scotland, this project will explore a reintroduction programme that could potentially include the release of juvenile golden eagles. An important first step will be to

engage with a wide range of communities and organisations to explore the opportunities and conditions needed for successful restoration.

About the role

Restoring Upland Nature (RUN) is seeking a skilled and committed Project Manager to lead the development and delivery of the North England Golden Eagle Project (NEGEP).

This is a rare opportunity to play a central role in a high-profile nature restoration initiative. Working under the direction of the CEO, the Project Manager will oversee the development of the project in partnership with Forestry England, national and regional conservation and land management agencies, NGOs, and local communities across Northern England.

The role will focus on exploring, developing, and, subject to formal approval, supporting the potential reintroduction of golden eagles to Northern England. You will help shape the project from planning through to delivery, ensuring strong partnership working, effective community and stakeholder engagement, and high standards of project management throughout.

Main responsibilities

- Develop a costed project plan for implementation, including objectives, budgets, timescales, staffing, risk management, and delivery milestones.
- Manage and help appoint members of a small project team, including Community Outreach Officers, Stakeholder Engagement Officers, and relevant field staff or contractors.
- Lead on the preparation of necessary licence applications, subject to community, stakeholder, and wider public engagement.
- Undertake the ground preparation required for implementation of golden eagle restoration, should the project proceed.
- Manage the restoration programme, ensuring work is delivered effectively, on time, and within budget.
- Build and maintain strong working relationships with partner organisations, land managers, public bodies, NGOs, and community groups.
- Support a collaborative approach to project delivery, ensuring that engagement, evidence, and partnership working are at the heart of the programme.
- Report on progress to the CEO and support the wider strategic development of the project.

Person specification

We are looking for a highly motivated and capable professional with the credibility, experience, and enthusiasm to lead a complex conservation project in a sensitive and high-profile environment.

Essential skills and experience

- A degree in a relevant subject, supported by postgraduate and/or professional experience.
- A broad ecological background, together with a specialist understanding of raptors and/or upland ecosystems.
- Strong experience in project management, including project planning, budgeting, fundraising or resource mobilisation, and staff or resource management.
- A good understanding of the land management, community, and government agency sectors across England's uplands.
- Experience of community and stakeholder engagement, with the ability to build trust and work constructively across a range of interests.

- Excellent written and verbal communication skills, including the confidence to present complex issues clearly and provide advice or training to different audiences.
- An ability to communicate effectively with the media.
- Strong time management and organisational skills, with the ability to manage competing priorities and work to demanding timescales.
- Good interpersonal skills and a proven ability to work constructively and supportively as part of a team.
- A high level of self-motivation, initiative, responsibility, and professionalism, with a strong commitment to high-quality delivery.

Requirements

- Applicants must be eligible to live and work in the UK.
- Applicants must be resident in Northern England for the duration of the contract.
- A full driving licence, or another reliable means of travel, is required.
- On occasion a need to work over weekends/evenings if there are urgent matters to attend to.
- Physical fitness as some of the work will entail operating in remote upland areas.

What we offer

- Salary of £35,000 to £40,000 depending on experience.
- Contract to end of March 2029 with likely extension to 2032.
- A supportive and collaborative working environment within a small and ambitious charity.
- Membership of the NEST pension scheme; 5% employers contribution if matched by 5% employee contribution.
- A generous annual leave allowance, plus flexi-time.
- 30 days' annual leave, including fixed public holidays: Christmas Day, Boxing Day, New Year's Day, and 2 January.
- Learning and development opportunities tailored to the role.
- A culture that actively encourages inclusion and diversity.

How to apply

Please submit your CV and a supporting statement explaining how your experience and skills meet the requirements of the role.

Email your application to RUN CEO Cat Barlow at: Cat@restoringuplandnature.co.uk

Restoring Upland Nature

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